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Sean Monteith
Director of Education
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September 22, 2015

Dear Families, Parents and Guardians of KPDSB Elementary Students:

On September 18, 2015, the Elementary Teachers' Federation of Ontario (ETFO), which represents local elementary teachers, announced plans to increase ongoing job action in Ontario public schools.

Part of this action is meant to increase the disruption that school and Board administrators will face, and to pressure the provincial discussions. This increased job action will see teachers still in their classrooms, teaching the curriculum, but will include things like not participating in extracurricular activities on Wednesdays and not updating classroom websites and blogs or creating classroom newsletters.

At this time, ETFO has informed teachers that unless significant progress has been made at the provincial, central bargaining table by the end of September, they **MAY** begin rotating one-day strikes. If that happens, we will provide you with as much notice as possible about the status of our schools.

Please be aware, the above information is for elementary schools only, our secondary schools are operating as per usual.

Locally we remain committed to problem solving and constructive dialogue to continue to preserve a very strong and functional relationship between our teachers and the Board. We remain optimistic that resolution is not that far away, and parents/guardians can be reassured that the Board will take whatever necessary actions it believes are required to maintain student learning and safety, and staff professionalism.

Sincerely,

A handwritten signature in black ink, appearing to read "Sean Monteith", written over a light blue horizontal line.

Sean Monteith
Director of Education